



EXECUTIVE SEARCH

It is not the headcount, it is the HEAD that counts!

The Terracotta Army, part of First Emperor Qin Shi Huang's mausoleum, was created to safeguard and serve him in his afterlife. The emperor had one of the most powerful armies and believed he could have the same military supremacy and imperial status in the afterlife as he had enjoyed during his lifetime.

Needless to say he chose his men WISELY.

HRAnexi

POWERING ORGANISATIONS. EMPOWERING PEOPLE.

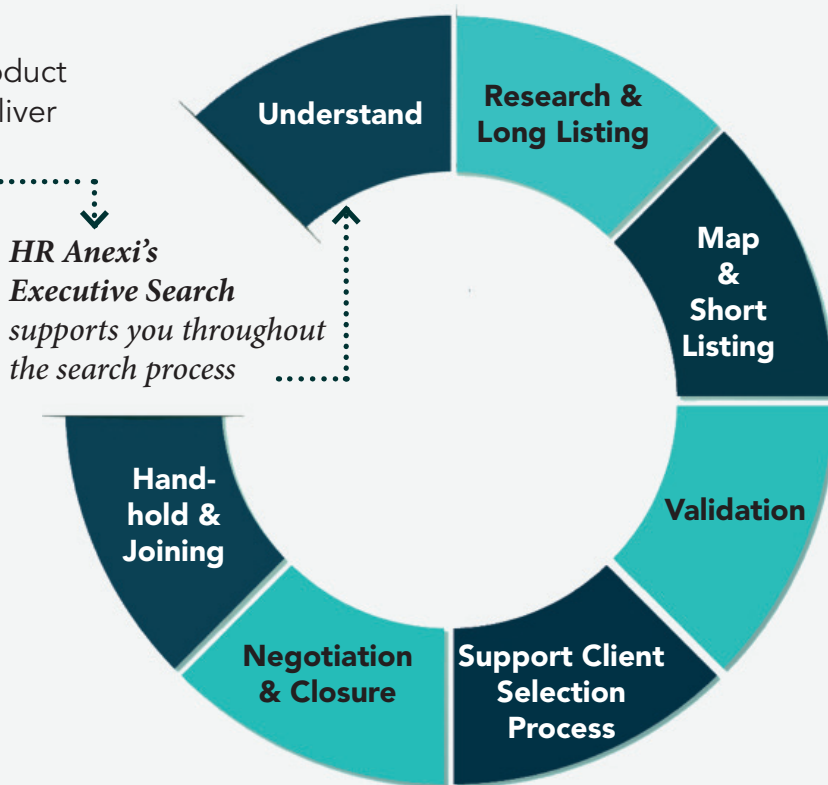
Choosing the right person for the right role is mission critical in this increasingly competitive environment. HR Anexi's Executive Search consultants assist you in achieving this key to success. Our Consultants strive to know everything possible about your organization to gain deep insight into the challenges of the role, overall strategic objectives and the opportunities for the candidate. They then work closely with you to ascertain the ideal candidate's competencies, personality traits, and behavioural characteristics.

With the objectives well defined, our consultants confidentially engage to identify the potential match; evaluating experiences and significant information in the candidates' career for an understanding on how they might navigate challenges they would face in the targeted roles.

Our **Executive Search** practice is a by product of our single minded determination to deliver exceptional value to each client we serve.

- Retained Search
- Recruitment Process Outsourcing
- Market Mapping
- Assessment Tools for Talent Acquisition

Our goal is to be true advisers to our clients during the entire process of search and deliver great leaders.



Our specialisation is in the following industries and mandates

Industry Practices	Technology & Media Banking and Finance Consumer Pharmaceuticals & Healthcare Industrial & Engineering PSU			CFO/CMO/CHRO CEO/COO President/Vice President Director General Manager National & Regional Head Managing Director	Executed Mandates
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We know it is not enough to simply identify someone with the right experience. After all it is not the headcount it is the HEAD that counts!

HR Anexi's consultants customize a range of initiatives and actions to drive an organisation's performance and growth.

We have tested and proven methodologies and expertise to help family-run businesses build organization alignment, develop capabilities, improve performance and productivity, strengthen culture and leadership. Sustained business success comes with the application of the **HR ANEXI'S WHEEL OF TRANSFORMATION**.

It is a holistic model that combines an understanding of business, management and family dynamics.

