



# ORGANISATION DIAGNOSTICS

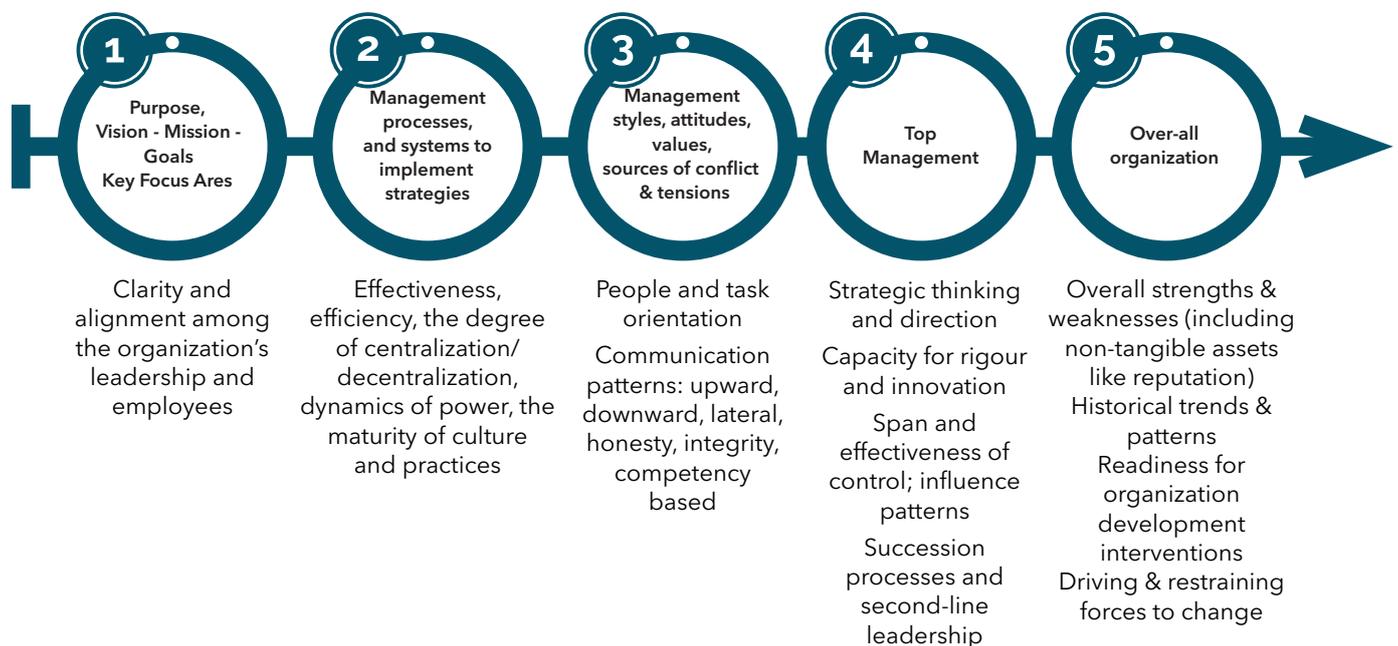
Unraveling the Reality

HR Anexi's proprietary diagnostic tool - **HRA ORGSCAN**, helps the family-owned businesses assess and identify how to improve organisational performance.

**HRA ORGSCAN** is rooted in ten fundamental questions that serve as a foundation for strong business performance. They serve as accelerators giving organisations the true competitive edge on the journey to true transformation.

- Is your Organisation Vision clearly articulated?
- Do employees at all levels understand it clearly?
- Is your organisation using the rearview mirror to see what is ahead?
- Are you still stuck with answering the age-old 5Ps or are you exploring other Ps like People, Processes, Physical Experience?
- Who are the leaders, who are the followers?
- Are your managers empowered to take the decision to help achieve organisation vision?
- Are communication barriers and silos killing productivity?
- Are your employees excited about coming to work each day?
- Are you determining "Positions for People" or "People for Positions"?
- Are your HR processes and systems robust?

**HRA ORGSCAN** assess your current organisational effectiveness and HR capabilities against your business needs. We will provide you with a clear recommendation and roadmap that will move from the current state to the desired end state. The uses different techniques and tools to give you a clear picture of the organisation.



*HR Anexi's consultants customize a range of initiatives and actions to drive an organisation's performance and growth.*

*We have tested and proven methodologies and expertise to help family-run businesses build organization alignment, develop capabilities, improve performance and productivity, strengthen culture and leadership. Sustained business success comes with the application of the **HR ANEXI'S WHEEL OF TRANSFORMATION**.*

*It is a holistic model that combines an understanding of business, management and family dynamics.*

