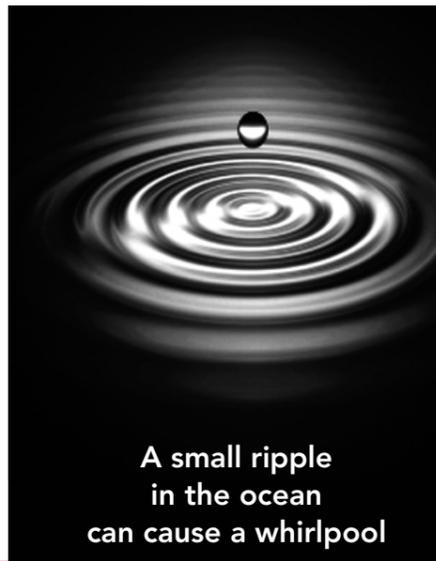
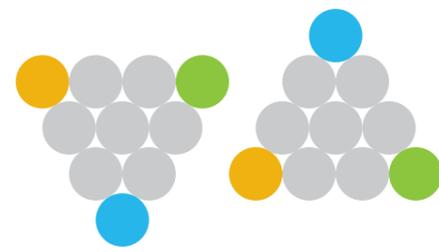
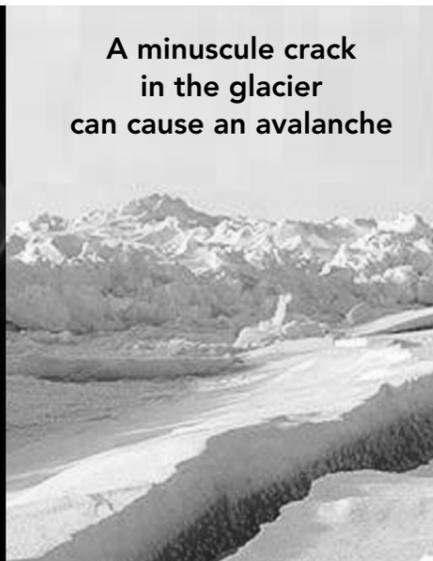


# SMALL CHANGE BIG DIFFERENCE

*a laboratory for experiential learning*



A small ripple in the ocean can cause a whirlpool



A minuscule crack in the glacier can cause an avalanche



The flutter of a butterfly's wings may alter the path of a tornado

Throughout history we have innumerable examples of how small changes lead to forming new relationships... building new technologies... generating new ideas... forming a new mindset... routing fear and inhibition!

Our **SMALL CHANGE BIG DIFFERENCE** experiential laboratory gives individuals and teams an opportunity to make subtle shift in thinking, evaluate their current strategies with regard to

- clarification of intent
- do the basics well
- push through emotional discomfort
- balance between processes and outcomes

**SMALL CHANGE BIG DIFFERENCE** allows individuals

- ➔ to learn by doing, rather than by listening or watching, it takes participants into a new world
- ➔ to apply new ideas or making mistakes that enable them to develop / improve by using a theme

The de-brief post learning connects the lessons learnt to their day to day personal & professional lives and help them learn how the new skills can be applied in the real world. The experience at SCBD is intuitive and memorable. When participants face a similar situation in the real world, it becomes easy for them to implement their learnings.



We know....

If you tell somebody how to do something, they will retain **5%** of the information.

If they do it themselves, they will retain **75%** of the information.

## WHO SHOULD ATTEND?

SMALL CHANGE BIG DIFFERENCE is for every organization that is facing new challenges and needs to work collaboratively & effectively through complex issues. It is for every individual that needs to make a small change in their behaviour to achieve breakthrough results in their performance.

## LEARNING OUTCOMES

### PERSONAL

- ➔ Set or clarify objectives / goals in line with organizational needs
- ➔ Overcome personal insecurities / fears and biases
- ➔ Move from 'CAN'T Do' to 'CAN Do' mindset and lead by example
- ➔ Discover inner strength, convert limiting belief into empowering beliefs
- ➔ Foster innovation & lateral thinking
- ➔ Realize that change is constant and learn to predict, adapt and manage change

### INTERPERSONAL

- ➔ Understand and differentiate dynamics while working with each other as individuals and in teams
- ➔ Equip participants with the will and skill to resolve conflicts
- ➔ Understand barriers to effective communication and develop honest and open communication
- ➔ Build trust by making undiscussables discussable
- ➔ Giving & receiving constructive feedback

### ORGANIZATIONAL

- ➔ Experience a high level of team synergy with organizational vision
- ➔ Understand that the team is as fragile as its weakest link and how teamwork is a 'multiple' and not a 'sum' of individual strengths
- ➔ Make participants take ownership of self and team development & commit to action / change of behavior
- ➔ Develop honest and open communication culture



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